



General Education (J) Department

No.39986/J3/15/GEdn

Thiruvananthapuram,
Dated : 14.10.2015.

From
The Additional Chief Secretary

To
The Director of Public Instruction
Thiruvananthapuram.

Sir,

Sub: General Education – By Transfer appointment -clarification - Reg.
Ref:- Your letter No. A1/28950/2015/DPI dated 23.06.2015

Attention is invited to the reference cited. In the matter of apportioning vacancies for by transfer appointments, i am directed to inform you the following:-

1) In General Education Department, the teachers have no definite cadre strength. The cadre strength is not fixed & it will vary in every staff fixation in accordance with the student strength. In G.O(MS)120/99/GEdn dated 25.5.1999, read with G.O(MS)20/2001/GEdn dated 25.1.2001, the percentage of posts earmarked for each category and the procedure for calculating the net vacancies is prescribed. As per Note 3 of Rule 5 of KS&SSRs Part II, whenever a ratio or percentage is fixed for different methods of appointment to a post, the number of vacancies to be filled up by candidates for each method shall be decided by applying the fixed ratio or percentage to the cadre strength of the post to which recruitment/transfer is made and not to the vacancies existing at that time. As there is no definite sanctioned cadre strength, for the teachers in General Education Department, the vacancies have to be apportioned after applying the ratio mentioned in the Government Order, G.O(Rt) 120/99/GEdn dated 25.5.1999 and G.O(MS) 20/10/GEdn dated 25.1.2001 on the

sanctioned cadre strength of the particular year which is determined at the time of the staff fixation and not with reference to the vacancies existing at that time.

2) As per G.O(P)No.232/71/PD dated 12/8/1971 and Circular No.11905/Adv.C3/09/P&ARD dated 9.11.2009, the vacancies once reported to KPSC can neither be reduced nor be cancelled or filled up through any other mode of appointment (by transfer/by promotion/inter-district transfer/inter-department transfer).

If there is shortage of representation for departmental hands as per the executive order in force, the existing vacancies, if any, may be reported for appointment of departmental candidates to satisfy the ratio. If the vacancies already reported to the KPSC is pending before the Kerala Public Service Commission for advice of candidates. Kerala Public Service Commission may be requested to advice candidates by transfer to the effect of the shortage of departmental hands.

The Educational officers/the appointing authorities shall be more careful while reporting vacancies and shall follow the provisions of the KS&SSR and Executive Orders to avoid unnecessary litigations in future.

Yours faithfully,

R.ANANDAVALLI

Deputy Secretary

For Additional Chief Secretary to Government

Approved for issue



Section Officer